

## **COMMUNIQUÉ FROM THE INDEPENDENT ASSESSOR FOR THE UNIVERSITY OF SOUTH AFRICA, PROFESSOR NT MOSIA TO THE UNIVERSITY COMMUNITY**

The Minister of Higher Education, Science and Innovation, Dr BE Nzimande has appointed an Independent Assessor to conduct an investigation into the affairs of the University of South Africa. The overall purpose of the investigation is to advise the Minister on the source and nature of problems; and measures required to restore good governance and management.

As per the terms of reference published in Government Gazette No. 46904, Notice No. 2480 of 13 September 2022, the Independent Assessor is to conduct an investigation that will cover the following:

- a) the functioning and efficacy of the University's governance and management structures.
- b) the operations of the Office of the Registrar in relation to the management of academic affairs, registration and certification matters and any other matters that the Independent Assessor believes warrant investigation.
- c) the state of policies and procedures of the University pertaining to financial management, supply chain management, and procurement; and allegations of financial irregularities.
- d) the state of human resource policies and practices of the University, particularly in relation to enhancing organisational efficiency and employment relations at the University.
- e) conduct a detailed analysis and report on the circumstances and reasons for the significant number of staff suspensions, disciplinary cases, and dismissals at the University since 2018.
- f) the allegations of misconduct and mismanagement against the Vice-Chancellor.
- g) any other matters that, in the opinion of the Assessor, may impact on the effective functioning of the University from the analysis of problems relating to governance and management.

The Independent Assessor is required to report to the Minister within 90 days from the date of the Gazette Notice.

The Independent Assessor supported by the officials of the Department intends visiting the institution during the week of **26 – 30 September 2022**. During this initial visit, the Independent Assessor will meet with key statutory structures.

It is important to emphasise that this is an independent process. No member of the University community or officer of the University should seek to influence unfairly or unlawfully or even to frustrate the assessment. More importantly, it will also be in the best interests of the investigation and the institution not to share confidential information on social media platforms.

Lastly, I invite members of the University community who wish to make electronic representations or submissions on matters relating to the above terms of reference, to kindly make use of the following dedicated email address: [unisa.IA@dhet.gov.za](mailto:unisa.IA@dhet.gov.za)

The closing date for submissions on information is Friday, **18 November 2022**, after which date the said address will no longer be available.

I trust that I can count on the co-operation and support of the entire University community.

Yours sincerely



**Professor N. Themba Mosia**  
**Independent Assessor for UNISA**  
**Date: 21 September 2022**